

## **BIOGRAPHY**

### **Fred L. Burnside**

Managing Member

Burnside Environmental Group

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### **EXPERTISE**

- U. S. EPA enforcement policies, initiatives and procedures
- Federal and state environmental laws
- EPA investigative policies and procedures
- Working with U. S. EPA and State environmental agencies
- Supervision and coordination of diverse teams of scientists, technicians, attorneys and investigators
- Litigation Support
- Conducting root cause and internal investigations
- Re-creating government investigations, inspections and search warrants
- Assisting counsel in reviewing and assessing the government's investigation, evidence and procedures
- Providing insight regarding the government's possible next steps and timeline
- Testifying in legal proceedings

### **PROFESSIONAL PROFILE**

In 2011, Fred Burnside co-founded Burnside Environmental Group for the purpose of providing corporate clients and their legal counsel with the same services in the private sector that is available to the enforcement divisions of the federal and state regulatory agencies. Burnside Environmental Group is staffed by retired U. S. Environmental Protection Agency investigators and technical experts with experience in dealing with enforcement issues related to state and federal environmental laws. Their knowledge and experience benefits clients by enabling them to minimize costs and the impacts of adverse findings that may result from regulatory inspections and government investigations. Associates include three former EPA investigators as well as EPA National RCRA and Clean Air Act experts and a NEIC (EPA national laboratory) water expert with experience leading teams of technical personnel on criminal search warrants and multi-media civil inspections.

Fred Burnside is a biologist, criminal investigator, and environmental enforcement specialist with 28 years of experience in the public sector. His experience includes 23 years with the U. S. Environmental Protection Agency, 15 of which have been as a manager of complex programs and functions in the Office of Criminal Enforcement, Forensics and Training (OCEFT). He also served as a wetlands biologist in EPA Region 6, Dallas, Texas, and as a Masters level biologist/ecologist for the State of Arkansas.

Mr. Burnside served in the federal Senior Executive Service as Director of the U. S. EPA, Office of Criminal Enforcement, at EPA Headquarters in Washington, D.C. He worked closely with the senior leadership of the EPA including the Assistant Administrator for the Office of Enforcement and Compliance Assurance (OECA) on matters related to enforcement of environmental laws and regulations. During his tenure as Director, he routinely coordinated with the EPA Office of Civil Enforcement, Office of Site Remediation and Enforcement, Office of Federal Activities, Office of Compliance and Office of Environmental Justice.

As Director of this national enforcement program, he supervised a diverse staff of special agents, engineers, technical experts, chemists and enforcement attorneys in 43 locations across the U.S. This included the staff of the National Enforcement Investigations Center, EPA's premier forensics laboratory. Mr. Burnside was instrumental in the development of screening procedures to identify environmental crimes cases that have the greatest impact on human health and the environment. He worked closely with prosecutors and leadership in the U. S. Department of Justice, Environmental Crimes Section and in U. S. Attorney's Offices around the country.

During his career, Mr. Burnside served as the Special Agent in Charge of the Atlanta and Denver Area Offices of the OCEFT Criminal Investigation Division (EPA Regions 4 and 8 respectively); as Director of the OCEFT CID Center for Strategic Environmental Enforcement (Denver, CO) and; and as Director of the EPA Pacific Rim Environmental Resource Center (Honolulu, EPA Region 9).

He began his career at U. S. EPA as a Wetlands Biologist in EPA Region 6. Shortly thereafter, he became a special agent in CID and for the next 6 years, excelled in investigating environmental crimes which resulted in numerous prosecutions and convictions. After being promoted into senior management positions in CID, he developed close working relationships with all OCEFT Divisions including the National Enforcement Investigations Center (NEIC) Field and Laboratory Branches, the OCEFT Legal Counsel Division, and the CID Training Branch at the Federal Law Enforcement Training Center. He has worked closely and developed strong relationships with the U. S. Department of Justice, Environmental Crimes Section and numerous U. S. Attorney's Offices nationwide. Mr. Burnside has been successful in building relationships with other federal, state, local and tribal law enforcement and regulatory organizations. He has developed training courses related to environmental enforcement for CID special agents, EPA civil inspectors and attorneys, the National Park Service, Naval Criminal Investigative Service, Bureau of Indian Affairs, U. S. Fish and Wildlife Service, National Native American Law Enforcement Association, CSX Railroad Police, and international law enforcement and regulatory agencies in Thailand, Malaysia, Ukraine, and Canada.

## **EDUCATION**

**Master of Science** – 1981

Major: Zoology and Ecology

University of Arkansas, Fayetteville, Arkansas

**Bachelor of Science in Education** – 1978

Major: Biological Science

Henderson State University

Arkadelphia, Arkansas

## **CERTIFICATIONS**

OSHA 40-hour HAZWOPER Certification

U. S. Government, Transportation Worker Identification Card (TWIC)